





Core Values


The *FIRST*® Core Values emphasize friendly sportsmanship, respect for the contributions of others, teamwork, learning, and community involvement and are part of our commitment to fostering, cultivating, and preserving a culture of equity, diversity, and inclusion. The *FIRST* Community expresses the *FIRST* philosophies of *Gracious Professionalism*® and *Coopertition*® through our Core Values:



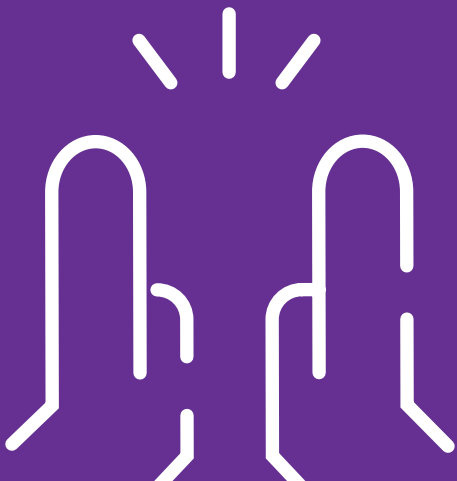
Discovery
We explore new skills and ideas.



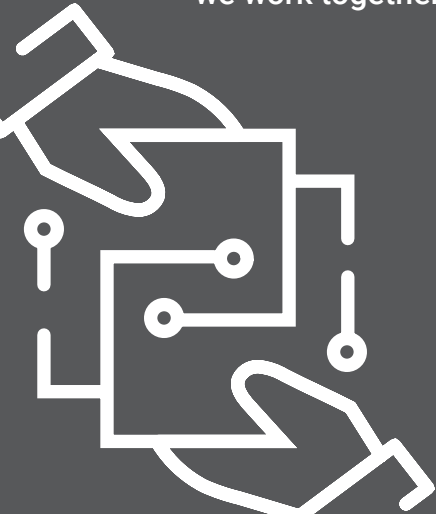
Innovation
We use creativity and persistence to solve problems.




Impact
We apply what we learn to improve our world.



Inclusion
We respect each other and embrace our differences.



Teamwork
We are stronger when we work together.



Fun
We enjoy and celebrate what we do!

Gracious Professionalism

Gracious Professionalism is part of the ethos of *FIRST*. It's a way of doing things that encourages high-quality work, emphasizes the value of others, and respects individuals and the community. It is part of pursuing a meaningful life. One can add to society and enjoy the satisfaction of knowing one has acted with integrity and sensitivity.

Coopertition

Coopertition is displaying unqualified kindness and respect in the face of fierce competition. It is founded on the concept and a philosophy that teams can and should help and cooperate with each other even as they compete. *Coopertition* involves learning from teammates. It is teaching teammates. It is learning from Mentors. And it is managing and being managed. *Coopertition* means competing always, but assisting and enabling others when you can.

Learn more about *FIRST* at www.firstinspires.org